

EASTERN CARIBBEAN HOME MORTGAGE BANK (TRADING AS ECHMB CAPITAL)

ECHMB Capital is seeking a suitably qualified individual for the position of **Chief Risk and Compliance Officer**. The successful candidate will oversee and direct the development and implementation of the Bank's risk and compliance management frameworks and report directly to the Audit & Risk Committee.



DUTIES AND RESPONSIBILITIES:

- Set the vision and strategy for the risk function working in conjunction with all other senior managers across the Bank.
- Ensure that processes for risk identification, measurement and management are in place and escalation of issues for all types of risks from all sources within the Bank.
- Monitor market conditions and make recommendations for strategic changes in business operations based on emerging risks.
- Maintain and update the Bank's Risk Registers.
- Stress test the various key risks facing the Bank.
- Carry out compliance review and snap checks for consistency with the Bank's internal procedures and policies.
- Monitor the implementation of Internal/External Auditors' recommendations.
- Ensure all employees are educated on the latest regulations and processes.
- Ensure that risk exposures in outsourced processes, services or activities are included in the assessment of the bank's total risk exposures.
- Prepare and file compliance reports with the Eastern Caribbean Securities Regulatory Commission.
- Perform any other duties as assigned in line with the Bank's goals and objectives.

QUALIFICATIONS AND EXPERIENCE

- A relevant post graduate qualification in Economics, Finance, Accounting or Business Administration.
- Financial Risk Management ("FRM") designation/other professional designation will be an asset
- Risk management experience in investments
- Knowledge of financial intermediary investment function and detailed knowledge of regional and international capital markets.
- Experience in building financial models including financial projections and undertaking "what if analysis".
- Experience in the development of risk scoping methodologies and techniques.
- Minimum of three (3) years' experience reporting to Senior Management and Board of Directors

WHAT WE OFFER:

- ✓ A Team-Oriented culture.
- ✓ Competitive Salary.
- ✓ Professional growth through development opportunities and continuing education.
- ✓ Excellent health insurance benefits.

APPLICATION DEADLINE INFORMATION:

Suitable candidates are invited to submit a CV to:
Corporate Secretary
ECHMB Capital
P. O. Box 753, Basseterre
ST KITTS